



# Eye on Change

Transforming human behaviors through cultural evolution.

Collaborate • Change • Evolve • Thrive

NOVEMBER 2020

## The Edge of Evolution



### Connecting Over A Connection

What we did yesterday, won't be enough for tomorrow. Continue reading to gather EMI's **M. Dominique Crossley's** insights on how to create community in a world new to many: the world of virtual work.

*More and more organizations are moving toward virtual offices, and with M. Dominique's recommendations, you'll more quickly find yourself right at "home" in your new virtual workplace.*

Click "Connecting Over A Connection" to read more.



[Connecting Over A Connection](#)

## Thriving Thoughts



*EMI's Director of OD and Training, Hester Darcy, offers her expertise to listeners in this month's Thriving Thoughts.*

*A Conversation about Transitioning Training from Classroom to Virtual Formats*



This month's Thriving Thoughts is hosted on EMI's [YouTube channel](#).



*EMI's CEO and Founder, Debbie King, offers her expertise to listeners in this month's Thriving Thoughts.*

## The Collaboration Corner

Did you miss these published articles? They're worth a quick read.



**Leaders - Improve your performance by keeping the focus off of you**

We've all heard that it's lonely at the top, but if you're a CEO reading this, it doesn't have to be. This article by Walt Rakowich, Harvard Business Review, discusses the 5 deep-seated fears found among CEOs.

[MORE](#)



**"Always on transformation," a win for everyone**

Chances are your organization has undergone a transformation initiative, but according to Marcel Schwantes's article for Inc. Magazine, there's a 70% chance that your transformation initiative failed.

[MORE](#)

## Career & Project Opportunities

EMI is grateful for the successes we have accomplished over the years. If you're

interested in joining a collaborative and talented team, let's connect. We anticipate continued success and growth in 2021. Learn more about our firm, and requirements for future positions:

- *Organizational Development Consultant*
- *Executive Coach*
- *Change Management Consultant*
- *Training Facilitator*
- *Instructional Designer*



Apply by sending your resume/CV to: [EMIHR@evolutionmgt.com](mailto:EMIHR@evolutionmgt.com).

[Click here to learn more about opportunities available at EMI](#)

*EMI is an Equal Opportunity Employer.*

## EMI Offerings

**Improving Organizational Excellence**  
***Forward thinking for business owners and leaders***

*In this voice-over PowerPoint, EMI CEO Debbie King shares advice on how leaders can improve the effectiveness of their organizations. Click the picture below to see and hear more.*



EMI is focused on providing solutions to align workplace culture and performance behaviors to position your organization to excel beyond its goals and vision. Our core services include ***organization development, strategic human resource management, staff training and development, and organizational change management.***

[VISIT WEBSITE](#)

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