

Orchestrating successful and sustainable change

Founded in 1994, Evolution Management, Inc. (EMI) is the preferred management consulting firm for government and private sector clients.



Our focus is on solutions to align workplace culture and performance behaviors to position the organization to excel beyond its goals and vision. Our core services include **organization development**, **strategic human resource management**, **staff training and development**, and **organizational change management**. Visit our website to meet our team of exceptional professionals! Our unique consulting approach is grounded in collaboration. Working in a partner and team-based manner with our clients, we design and implement customized and cost-effective solutions which improve organizational and financial performance.

Deborah A. King, SPHR, RCC™
President and CEO

OFFICE: 770.587.9032
CELL: 404.643.8771
FAX: 770.587.9806
EMAIL: debbie@evolutionmgt.com

Lillian Martin, SBA GA District Office, SBA 8(a) Business Opportunity Specialist

OFFICE: 404.331.0127
EFAX: 404.655.4528
EMAIL: lillian.martin@sba.gov

Excellent CPARS, D&B Open Rating, and Past Performance References



PSS – 2024, SIN 1 & 4
GS-10F-0459P



1243ZP18A0034



1305M219DNMAN0027

WORKING SEAMLESSLY



NAICS CODES

- 541611 Admin & Gen Mgmt. Consulting
- 541612 HR Consulting Services
- 541618 Other Mgmt. Consulting
- 541720 Research & Development
- 561110 Office Administrative Services
- 561320 Temporary Help Services
- 611430 Professional & Mgmt. Training

PSC CODES

- B542, B550, B552, B553, B599, R408, R410, R426, R431, R497, R499, R702, U001, U002, U008, U009, U099

DUNS Number

92-962-8089

CAGE CODE

1ZAM9

EMI SERVICE LINES

Organization Effectiveness Consulting (OE)

- Organization Assessment
- Process Improvement
- HR Management
- Change Management
- Strategic Planning
- Competency Modeling

Training & Leadership Development

- Assess, Design, Develop & Facilitate
- Career Transition
- Executive Coaching
- Leadership Development
- eLearning
- Customized Off-the-Shelf Training

Staffing Support

- Public Health: Various Positions
- Training
- Organization Development
- HR Management

EMI was rated **EXCEPTIONAL** in Quality, Schedule, Management, Utilization of Small Business, and Regulatory Compliance, and **VERY GOOD** in Cost Control in recent CPARS evaluations by a federal government client associated with a \$3.4 million contract. The client noted, *"All products are of high quality, incorporating large amounts of data gathering from a variety of inputs and synthesized into a complete and coherent model..."*

EMI's eLearning modules, developed for the CDC, were recognized for excellence by each program winning **OMNI Awards** in the Government and General Education Training Categories!





75 clients

Clients include:
 32 Private Sector Clients
 34 Federal Sector Clients
 5 University/Academic Clients
 4 State/Local Government Clients
 in **18** states

26 years in business

- ✓ 26 yrs Private Sector
- ✓ 18 yrs Federal Sector

20%+

Average annual growth over the last 6 years