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HCaTS
gsa.gov/hcats

POOL 1
**Professional & Management
Development Training**

NAICS CODES:

- 611430** Professional and Management Development Training
- 611699** All Other Miscellaneous Schools and Instruction
- 624310** Vocational Rehabilitation Services

POOL 2
**Human Resource
Consulting Services**

NAICS CODES:

- 541611** Administrative Management and General Management Consulting Services
- 541612** Human Resources Consulting Services
- 541613** Marketing Consulting Services
- 541618** Other Management Consulting Services
- 611710** Educational Support Services

UEI NUMBER
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CAGE CODE
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HUMAN CAPITAL AND TRAINING SOLUTIONS (HCATS)

8(a) Contract Pool 1 #47QREB21D0006; SB Contract Pool 2 #47QREB22D0004

CORPORATE OVERVIEW

Founded in 1994, Evolution Management, Inc. (EMI) is the preferred management and training solutions consulting firm for government and private sector clients.

EMI is a prime contractor for both the Human Capital and Training Solutions (HCaTS), Best-in-Class, and **Small Business contracts**. Excellent CPAR and Past Performance References.

EMI offers practical, cost-effective, and “good-for-government”, **Training and Development, Change Management, Human Resource and Organizational Effectiveness** solutions. Our professional consulting teams bring a diverse mix of talents and experience, as they work intentionally in a collaborative and creative manner to address the specific needs of each client. Let us bring our extensive expertise to your agency to transform the way your leaders strategically consider, plan, implement, manage, and monitor organizational and human resource initiatives to better address the expectations of your stakeholders, including your workforce and the public.

EMI SERVICES INCLUDE



Training and Leadership Development

- Assess, Design, Develop, and Facilitate
- Career Planning and Transition
- Customized Off-the-Shelf Trainings
- Leadership Development & Executive Coaching
- Virtual, eLearning, and Instructor-led Classroom Trainings



Organizational Effectiveness, Change Management & HR

- Strategic Planning
- Individual, Team, and/or Organization Assessments
- Process Improvement
- Transformation and Communication Plans
- Facilitation
- Competency Modeling
- Job Analysis and Job Descriptions
- Performance Management