



Human Capital and Training Solutions (HCaTS)

8(a) Contract Pool 1 #47QREB21D0006

SB Contract Pool 2 #47QREB22D0004

Founded in 1994, Evolution Management, Inc. (EMI) is the preferred management and training solutions consulting firm for government and private sector clients. EMI is a prime contractor for both the Human Capital and Training Solutions (HCaTS), Best-in-Class, **8(a) and Small Business contracts**. Excellent CPARS and Past Performance References.

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**Pool 1: Professional & Management Development Training**

**NAICS Codes:**

611430 – Professional and Management Development Training

611699 – All Other Miscellaneous Schools and Instruction

624310- Vocational Rehabilitation Services

**Pool 2: Human Resource Consulting Services**

**NAICS Codes:**

541611 – Administrative Management and General Management Consulting Services

541612 – Human Resources Consulting Services

541613 – Marketing Consulting Services

541618 – Other Management Consulting Services

611710 – Educational Support Services

**DUNS NUMBER**

**92-962-8089**

**CAGE CODE**

**1ZAM9**



EMI offers practical, cost-effective, and “good-for-government”, **Training and Development, Change Management, Human Resource and Organizational Effectiveness** solutions. Our professional consulting teams bring a diverse mix of talents and experience, as they work intentionally in a collaborative and creative manner to address the specific needs of each client. Let us bring our extensive expertise to your agency to transform the way your leaders strategically consider, plan, implement, manage, and monitor organizational and human resource initiatives to better address the expectations of your stakeholders, including your workforce and the public.

**HCaTS PMO Website:** <https://gsa.gov/hcats>

**EMI Website:** <https://evolutionmgt.com>

**EMI SERVICES INCLUDE**

**Training and Leadership Development**

- Assess, Design, Develop, and Facilitate
- Career Planning and Transition
- Customized Off-the-Shelf Trainings
- Leadership Development & Executive Coaching
- Virtual, eLearning, and Instructor-led Classroom Trainings

**Organizational Effectiveness, Change Management & HR**

- Strategic Planning
- Individual, Team, and/or Organization Assessments
- Process Improvement
- Transformation and Communication Plans
- Facilitation
- Competency Modeling
- Job Analysis and Job Descriptions
- Performance Management

**EVOLUTION MANAGEMENT, INC.**

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